



Beltsville, MD
Sterling, VA

Farmington, CT
Stratford, CT
Medford, MA

Totowa, NJ

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WINTER 2008

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Announcing...The Winner of the 2007 Phalcon Safety Recognition Program



Steve Bennett, 2007 Phalcon Safety Award Winner (third from left) receives the keys to his brand new Silverado 4x4 from Phalcon CEO Mike McPhee. Flanked by Phalcon officers (from left) CFO John Conroy, JE Richards Safety Director Chad Bittick, Bennett, McPhee, Phalcon Safety Director Mike Stanczyk, EVP Marcus McPhee.

Have an interesting project you're working on?

Safety concern or information that others would find helpful?

This newsletter will serve as a vehicle for safety news as well as to inform PHALCON company members about unique and exciting projects currently underway

This is your newsletter - we welcome and encourage feedback from you. Let us know about a project you are involved with or a safety issue or concern others need to know about.

Share it....Let us know.....

newsletter@phalconltd.com

Phalcon is pleased to announce that Steve Bennett from JE Richards is the Phalcon Safety Employee of the Year. Steve represents all of what we have come to expect from a leader. He has made safety part of his everyday routine.

Steve is a working foreman; he lays his work out every-day incorporating job hazard analysis implementation into every task he and his men perform. He has deftly dealt with difficult employees that were attempting to scam the workers' compensation system. Lastly, Steve put the safety of his men ahead of profit or ego. When he demanded that we

needed a shutdown to do the work safely, the customer threatened to pull the work from us and give it to a "quality union contractor."

Ultimately, the customer pulled the work and gave it to another contractor who performed the work without incident. You can imagine how difficult this was to take. We are proud of Steve and J.E. Richards' management for standing their ground, doing the right thing!

The Phalcon safety recognition program is designed to recognize the extraordinary effort and accomplishments of our employees in their efforts to make our jobsites safe and improve the overall

safety at McPhee Electric, JE Richards and JBL Electric. This is accomplished, in part, through quarterly and annual awards.

Over the past year, we recognized 30 employees with quarterly awards of fire resistant clothing valued at \$300. For the annual award, each company gathered nominations from employees. The nominations were then evaluated by the individual company's safety director and management personnel culminating in a single nomination from each company to the Phalcon Executive Management team for consideration of the annual award which was de-

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JE Richards Installs State-of-the-Art Display in Verizon Center

WASHINGTON, DC - JE Richards completed installation of a brand new LED display in the Verizon Center—home to the NBA's Washington Wizards, the NHL's Washington Capitals, the WNBA's Washington Mystics and the Georgetown Hoyas Mens Basketball team.

Debuting during the 2007-2008 season, it is touted as the first indoor high-definition LED scoreboard. Verizon Center is also the first arena to exclusively feature Diamond Vision™ LED fascia (ribbon displays), corner stat displays, and video boards driven by ANC Sports' patent pending VisionSOFT operating system. The new scoreboard and fascia boards will offer fans the ultimate arena experience by providing crystal-clear images, color and clarity unlike any other arena in the country.

The four high-definition Mitsubishi Electric Diamond Vision™ 6mm



High-Definition Diamond Vision™ Center-Hung Video Screens (each screen):

Height: 14 feet, 5 inches

Width: 25 feet, 2 inches

Pixel-Pitch: 6 mm

Screen Area: 365 sq. ft

Resolution: 736 x 1280 dot resolution

video screens measure 14 feet, 5 inches high by 25 feet, 2 inches wide, providing fans with the highest clarity of all the action, including video playback. In addition to the high-definition boards, the new center-

hung scoreboard features four 10mm 5 foot, 3 inch high by 25 foot 6 inch wide LED video matrixes and two 20mm LED rings. The four 10mm video matrixes feature images with clarity found on many primary arena video screens around the country, creating an incredible visual structure with the high-definition displays that exhibit over 68 billion colors.

JE Richards electricians provided and installed all of the power wiring, transformers and optical fiber cable including splicing and termination to light this revolutionary display.



CPR/First Aid Training

OSHA has stated that for the construction industry, emergency care must be available within no more than 3-4 minutes. This means that if we can't ensure that emergency responder can be on-site within that time period, we need to have a person qualified First aid and CPR. We have been conducting training classes at



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our companies and will continue to do so, to ensure that we meet these requirements. Remember that this is a skill that you can not only at work, but also be able to provide potentially life saving aid to your friends and family at home. If you are interested in obtaining this training, contact your company Safety Director:

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2007 Phalcon Safety Recognition Program Update

In addition to the overall 2007 PHALCON Safety Award of a Chevrolet Silverado Work Truck as reported in the feature story, gift certificates for flame resistant clothing from Tyndale to select employees are awarded quarterly. Foremen are responsible for the day-to-day supervision on their jobsite and the safety of the men and women that work under them. The employees are selected by the company safety directors based upon their attitudes and contributions to the safety effort and culture at their respective company.

Congratulations to the latest foremen who are being recognized for their contributions:



Kevin Palmer
Mike Doherty
John Puzzo
John Loughran



Fred Harper



Steve Bennett
Alan Sesker
Teresa Jack
Dennis Pratt
Tommy Winslow



Construction...hazardous occupation????

The latest data from the government certainly backs this statement. The good news is that the latest data shows that the average fatality rate for all industries was down to 3.9 per 100,000 employees, from the previous year of 4.0.

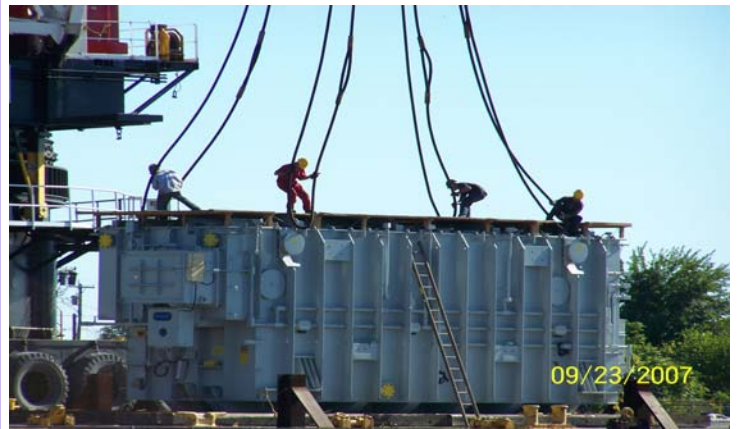
The bad news is that construction accounted for 5,703 fatalities and specialty trade contractors, which includes electrical contractors, saw a 6% increase over the prior year. Additionally, construction had the 4th highest rate of all occupations, following Agriculture, Forestry, Fishing and Hunting (@29.6), Mining (@27.8), Transportation and Warehousing (@16.3) and Construction (@10.8).

A construction site is a constantly changing environment and demands your full attention to what you are doing and what is going on around you.

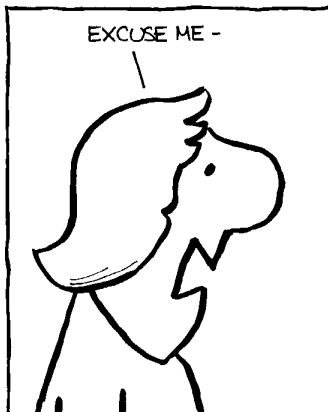


Project Update: In the last newsletter, we featured a photo of a transformer being transported from the Brazilian factory of Siemens for transport to the Bridgeport, CT Singer Substation—currently a MCPHEE Engineer/Procure/Construct project underway to provide relief to the highly congested southeastern portion (Fairfield County) of Connecticut.

Here is one of the three transformers being off-loaded from Bridgeport Harbor:



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THANKS TO GRANTLAND HARZEP, A GREAT CARTOONIST

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Steve Bennett heads back to Virginia after a luncheon in Farmington—seat belt buckled, of course.

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terminated to be a 2008 Chevrolet 4x4 pickup truck.

Steve received the keys to his brand new 2008 Chevrolet 4x4 pickup truck on Valentine's Day. Our congratulations and thanks to Steve, Chad Bittick, and all the folks at J.E. Richards for all of their hard work. Safety is a team effort. Thanks also to all of the other nominees for helping to elevate the safety at each of your companies. Keep up the good work as we endeavor to have a better year in 2008.

JBL Electric – “Day for Safety”

On August 30, 2007, sixteen Linemen, including 1 General Line Foreman, and 3 Foreman attended a one day training course. The training consisted of Pole Top Rescue, Bucket Truck Rescue, Basic First Aid and Basic Life Support. The training was conducted by George Stroup, New Jersey Linemen's Safety Director for IBEW Unions.



Internet based safety training is available through Clicksafety.com. This training is provided to our employees free of charge and includes over 100 courses in all aspects of construction safety including the OSHA 10 hour and OSHA 30 hour certifications. The training is self paced and you can stop at any time and come back later to pick up just where you left off. Talk to your company safety director if you have any questions or would like to sign up.

Driver Safety



Why It Matters...

- ◆ Motor vehicle accidents are the most common cause of accidental death in the United States. They are also the most common cause of workplace deaths, representing about one in four fatal work injuries.
- ◆ Every 12 minutes someone dies in a motor vehicle crash, every 10 seconds an injury occurs, and every 5 seconds a crash occurs. And many of these accidents occur during the workday or during the commute to and from work.

Top Three Driving Mistakes that Cause Crashes:

1. Multi-tasking While Driving

Driving Tip: When You Turn the Car On, Turn the Gadgets Off. No matter how busy your day is, when you're on the road, focus only on driving. Catch up on other activities later and avoid accidents.

2. Following Too Closely

Driving Tip: One Thousand One, One Thousand Two. Leave a two-second cushion between you and the vehicle ahead - it could save your bumper and your life. Make sure to double or triple that time when the weather is bad or the pavement is slick.

3. Failure to Yield on a Left Hand Turn

Driving Tip: Check the Flow Before You Go. Look at the street you are turning into to make sure that no vehicles or pedestrians are in your path.

Our driving history indicates a high number of accidents where we rear end cars in front of us. This would indicate that we could see significant improvements as a company by focusing on items #1 and #2 above. In an effort to help train our drivers, Phalcon has an interactive computer based training program that should increase awareness and driving skills. It is expected that all drivers of company vehicles will eventually complete the training.

Reminder Corner

- ◆ If you have a portable gas detector/monitor, it needs to be calibrated every 30 days. If the monitor you are about to use does not have a calibration date on it, or it's been over 30 days since it was last tested, it needs to be calibrated before use.
- ◆ Rubber gloves are required to be electrically tested every 6 months and undergo a visual inspection and “air test” prior to each use. Each rubber glove should have a stamp on it indicating the last test date.
- ◆ Any employees who have been selected for the Quarterly Recognition Program award of \$300 for Tyndale, are reminded that any money left in your account will expire 1 year after the award was issued. If you have any questions or need to see what your balance is, contact your company Safety Direc-